Statutory Policy

School Uniform

Responsibility of	People Management Committee
Reviewed	November 2026
To be reviewed by	November 2027

Introduction

It is our school policy that all children wear school uniform when attending school, or when participating in school-organised events outside normal school hours. We ask children to wear their shirts tucked into their skirts, shorts or trousers and to take a pride in their personal appearance.

Items of uniform can currently be bought with the school logo on from Mapac or Price & Buckland whilst other plain items are easily available, at very competitive prices, at local shops including supermarkets. A complete list of the items needed for school uniform, including those for P.E. and Outdoor Learning, is included in this policy.

Manor Primary School believes that a consistent school uniform policy is vital to promote the ethos of the school and provide a sense of belonging and identity for all pupils, regardless of their protected characteristics or socio-economic circumstances.

This policy lays out the measures the school has taken to ensure a consistent, fair and inclusive uniform policy, and to implement a uniform that reflects the needs of all pupils, and is affordable and the best value for money for the school and pupils' families.

We believe that pupils learn most effectively and achieve their best outcomes when they are comfortable, able to be themselves, and dressed in such a way that sets an appropriate tone for education.

Aims and objectives

The aims of this policy are to:

• ensure clarity of what can be worn or not at school;

• promote a sense of pride in our school;

• help to create a sense of community and belonging towards the school;

• ensure that our pupils can be clearly identified with our school;

• support our commitment to inclusion;

• prevent pupils from wearing 'fashion clothes' that could be distracting in class;

• ensure pupils' uniforms are practical, smart, affordable and are suitable, with health and safety in mind;

• ensure that pupils are dressed smartly.

Our Uniform for Nursery:

- Bottle green fleece, bottle green cardigan or jumper, white polo shirt, black shoes, grey or black leggings or jogging bottoms
- A grey pinafore dress can also be worn
- Green and white or yellow and white gingham dresses may also be worn in warmer weather in Autumn & Summer Terms.

Our Uniform for Years R to 6:

- Bottle Green Jumper or cardigan, white shirt, black or grey trousers, shorts or skirt, black, grey or white socks or bottle green tights and black shoes
- A grey pinafore dress can also be worn
- green and white or yellow and white gingham dresses may also be worn in warmer weather in Autumn & Summer Terms.

PE Uniform:

- Yellow PE T-shirts and bottle green shorts should be with unbranded black, grey or white trainers. It is advisable to provide bottle green, grey or black jogging bottoms in the winter months.

Jewellery, Hair Ornaments and nail varnish

For health and safety reasons, we do not allow children to wear jewellery. The exception to this rule are small objects of religious significance or stud earrings. Children are required to remove any items during PE lessons to prevent them from causing injury. Your child's class teacher will advise you when PE lessons are to take place. Please note: Teachers are not permitted to remove earrings. Hair bands, ribbons/bows or 'scrunchies' should be plain and either bottle green, yellow, white, or black. Hair bands should not have objects attached to them such as flowers. Nail varnish should not be worn to school unless for an out of school hours function, for example a school disco. Pupils are free to wear a headscarf or other hair coverings for religious reasons at school if they wish to. These must however be plain and either bottle green or black. Headscarves of the type which drape to shoulder length or just below are acceptable. Longer headscarves are not permitted for safety reasons.

Footwear

All pupils are required to wear flat, plain black shoes without logos. These should be closed in with no toes visible. If boots are worn these should also be flat and plain black. Sandals and flip-flops are not permitted due to health and safety reasons.

Adaptations for Weather

In the cold weather, particularly in the winter months, children are expected to wear coats and are permitted to wear a hat/ear-muffs, scarf and gloves. Please ensure that all items are clearly named. On hot days all children will not be expected to wear sweatshirts or cardigans. Items such as polo-shirts / short-sleeved shirts, tailored shorts and summer dresses are all appropriate in the hot weather.

The Role of Parents

We believe that one of the responsibilities of parents is to ensure that their child has the correct uniform and PE kit, and that it is clean, in good repair and that the child's name is written on all items. If a parent has difficulties for any reason with fulfilling this request, they are asked to speak confidentially to a senior member of staff to discuss the issues. Parents should be assured that we will do all we can to

help. Children who arrive at school wearing non-school uniform or have correct PE clothing will be loaned an appropriate item from school where possible. Parents will be contacted to discuss the matter and may be requested to return to school with correct clothing. The school welcomes children from all backgrounds and faith communities. If any parent would like to request a modification to the uniform policy they should, in the first instance, contact the Headteacher.

The role of staff

Staff should support the Leadership Team in maintaining high standards of uniform dress. Where pupils fail to wear the correct uniform, staff should make discreet and sympathetic enquiries.

The Role of Governors

The governing body supports the school in implementing the school's uniform policy. It considers all representations from parents regarding the uniform policy and liaises with the Headteacher to ensure that the policy is implemented fairly and with sensitivity. It is the governors' responsibility to ensure that the school uniform meets all regulations concerning equal opportunities. Governors ensure that the school uniform policy enables children to dress sensibly, in clothing that is hardwearing, safe and practical.

Special Circumstances

Special dispensation can be requested for temporary exception from the prescribed school uniform or elements of it. This will usually be on medical grounds or for other exceptional circumstances. The Headteacher and/or Deputy Headteachers will have the ultimate decision on granting or refusing this.

Persistent non-wearing of uniform

We would always make contact with families of children who persistently do not wear school uniform to try and ascertain the reason for this. We would deal with each case on a case-by-case basis, but it remains our policy that school uniform should be worn.

Lost Property

Any unidentified items of school uniform will be taken to the school office. Pupils and families are encouraged to look here to reclaim lost property, on the understanding that the found item will be clearly named. Children can become upset as a result of lost clothing. Please help us to reunite lost items of clothing with their owners by labelling items with your child's name.

Help providing Uniform

Parents who claim FSM will be entitled to help with the school providing a sweatshirt/ cardigan, plimsolls, PE T-shirt, PE shorts, PE bag.

Unclaimed lost property and donations of used uniform will be offered out to parents at various events throughout the school year. Alternatively second hand uniform is available from our local charity shop where we make regular donations of uniform.